

**BRIDGEND COUNTY BOROUGH COUNCIL**  
**REPORT TO CABINET EQUALITIES COMMITTEE**

**2 APRIL 2015**

**REPORT OF THE CORPORATE DIRECTOR - RESOURCES**

**FORWARD WORK PROGRAMME**

**1. Purpose of Report**

To provide Cabinet Equalities Committee with a proposal for a forward work programme for the committee for the next year (Appendix 1).

**2. Connection to Corporate Improvement Objectives/Other Corporate Priorities**

2.1 The committee is responsible for the council's approach in meeting its equalities duties. The forward work programme aims to support the committee's understanding of a wide range of equalities issues. It is directly linked with the council's improvement objectives, the Welsh Language Scheme, the Strategic Equality Plan and the council's Customer Care Programme.

2.2 This report also supports the following priorities in the Corporate Plan 2013 – 2017:

- Working together to help vulnerable people to stay independent;
- Working together to make the best use of our resources.

**3. Background**

3.1 The committee has a wide area of activity to oversee in meeting the equalities duties of the council. A forward work programme allows the committee to consider key issues on equalities in a structured way alongside its regular business items. A forward work programme is set and reviewed annually.

**4. Current Situation / Proposal**

4.1 Appendix 1 sets out suggestions for the main items and business items for the committee to consider up to September 2016.

4.2 These proposals are based on:

- key areas of the Strategic Equality Plan and Welsh Language Scheme;
- suggestions from the committee over the last year;
- changes to the national equalities agenda;
- established half yearly reporting arrangements for the Strategic Equality Plan and Welsh Language Scheme/Standards.

**5. Effect upon Policy Framework & Procedure Rules**

5.1 There are no proposed changes to the policy framework and procedure rules.

## **6. Equality Impact Assessment**

- 6.1 Whilst no equality impact assessment has been carried out, this report provides the committee with a forward work programme that will positively assist in the delivery of the authority's equality duties.

## **7. Financial Implications**

There are no financial implications arising from this report.

## **8. Recommendation**

- 8.1 That the Cabinet Equalities Committee approves proposals for the forward work programme.

**Sarah Kingsbury**

**Head of Human Resources and Organisational Development**

**Date: 12 March 2015**

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### **Background documents:**

None

## Cabinet Committee – Equalities

### Forward Work Programme 2015/16

Date	Main Item/s	Business Items
2 April 2015	<ul style="list-style-type: none"> <li>• Issues facing Disabled People in Bridgend County Borough: Cathy Rogers and Simon Green, Bridgend Coalition of Disabled People</li> </ul>	<ul style="list-style-type: none"> <li>• Forward Work Programme 2015/16</li> <li>• Equality and diversity training and development update</li> </ul>
June 2015	<ul style="list-style-type: none"> <li>• Support for victims of Domestic Abuse, violence against women and sexual violence in Bridgend County Borough: Bethan Lyndsay Gaylard, Domestic Abuse Coordinator – Bridgend</li> </ul>	<ul style="list-style-type: none"> <li>• 6 Monthly report on equality in the workforce</li> <li>• 6 monthly update report on implementation of Welsh Language Standards</li> <li>• Annual Monitoring Report on the Welsh Language Scheme 2014/15</li> <li>• Welsh Language Standards Implementation Plan 2015 - 2017</li> </ul>
October 2015	<ul style="list-style-type: none"> <li>• Wales Extremism and Counter Terrorism Unit: Jane Morris, South Wales Police</li> </ul>	<ul style="list-style-type: none"> <li>• Presentation on progress with the development of the Welsh Language Standards</li> <li>• Mental Health services in Bridgend County Borough</li> <li>• 6 Monthly report on progress with the implementation of the Strategic Equality Plan</li> <li>• Strategic Equality Plan Annual Report 2014/2015</li> </ul>
January 2016	<ul style="list-style-type: none"> <li>• Human Trafficking and slavery in Bridgend: Riaz Hassan, Regional Community Cohesion Coordinator.</li> </ul>	<ul style="list-style-type: none"> <li>• 6 Monthly report on equality in the workforce</li> <li>• Update report on implementation of Welsh Language Standards</li> <li>• Strategic Equality Plan 2016 - 2020</li> </ul>
April 2016	<ul style="list-style-type: none"> <li>• Community Relations in Bridgend County Borough: Paul Evans, Hate Crime Officer, South Wales Police</li> </ul>	<ul style="list-style-type: none"> <li>• Update report on implementation of Welsh Language Standards</li> <li>• Forward Work Programme 2016/17</li> </ul>
June 2016	<ul style="list-style-type: none"> <li>• Aberkenfig Mosque and Bridgend County Borough's Muslim Community: Suleman Hawas</li> </ul>	<ul style="list-style-type: none"> <li>• 6 Monthly report on equality in the workforce</li> <li>• Annual Welsh Language "Scheme" Monitoring Report 2015/16</li> </ul>
September 2016	<ul style="list-style-type: none"> <li>• The Gypsy and Traveler Community in Bridgend: Isaac Blake, Director, Romani Culture and Arts</li> </ul>	<ul style="list-style-type: none"> <li>• 6 Monthly report on equality in the workforce</li> <li>• Annual Welsh Language "Scheme" Monitoring Report 2015/16</li> </ul>

